

DBE PROGRAM & POLICY
TRANSPORTATION DISTRICT COMMISSION OF HAMPTON ROADS

Definitions of Terms

The terms used in this program have the meanings defined in 49 CFR 26.5.

Objectives/Policy Statement (26.1, 26.23)

The **TRANSPORTATION DISTRICT COMMISSION OF HAMPTON ROADS (TDCHR)** has established a Disadvantage Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. The TDCHR has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, TDCHR has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of TDCHR to ensure that DBEs, as defined in part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts; and
6. To assist the development of firms that can compete successfully in the market place outside the DBE program.

Sharon L. Foster has been designated as the DBE Program Manager. In that capacity, the DBE Program Manager is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is afforded the same priority as compliance with all other legal obligations incurred by TDCHR in its financial assistance agreements with the Department of Transportation.

TDCHR has disseminated this policy statement to the TDCHR Board of Commissioners and all the components of our organization. TDCHR has distributed this statement to DBE and non-DBE business communities that perform work for it on DOT-assisted contracts.



Philip A. Shucet
President and CEO
TDCHR

Date APRIL 15, 2010