



Dear Employees:

I am very proud to announce that HRT has developed a new, agency-wide Environmental Management System (EMS) and Sustainability Program. This initiative establishes a set of objectives and procedures for analyzing, controlling, and reducing our environmental impacts, while operating with greater overall efficiency. It is an important priority of HRT, and one that Senior Management is committed to support.

As employees and stakeholders of HRT, the EMS and Sustainability Program belongs to all of us, and should be the standard by which we conduct ourselves both inside and outside of the workplace. It is an integral part of our mission, representing a significant step toward fulfilling our environmental responsibility as a good corporate citizen within the Hampton Roads community and beyond.

There are some other exciting projects currently underway that will even further highlight HRT's commitment to sustainability, including The Tide light rail and the new Southside maintenance facility. I ask each of you to share in this commitment and responsibility by participating with me as we implement the new EMS, and continue to build a greener, more sustainable HRT.

Sincerely,

Michael S. Townes, President/CEO

HRT's Commitment to Sustainability

- HRT is one of the first U.S. signatories of the International Charter for Sustainable Development – the first from Virginia;
- Conversion from diesel to ultra-low sulfur diesel fuel;
- Hybrid diesel electric vehicle fleet
- HRT is a sponsor of the TRAFFIX program for alternatives to single occupancy vehicles
- A signatory of the American Public Transit Association's Sustainability Commitment
- ISO 14001 and Virginia Environmental Excellence Program (VEEP)



Environmental Emergency Contact Information:

Scott Demharter
EMS Coordinator, ext. 6315

Jean-Claude Aurel, Jr,
Vice President for System Safety and Risk Management, ext. 6109


Rick Justice
Security Manager, ext. 6176

*Always notify your supervisor

**For other emergencies, dial 911

For more information about HRT's EMS and Sustainability Program, visit the HRT InSite or www.gohrt.com.



This brochure is printed on recycled paper. 



Hampton Roads Transit
Environmental Management
System (EMS)
and Sustainability Program



HRT's Mission Statement

Hampton Roads Transit's (HRT's) mission is to serve the community through high quality, safe, efficient and environmentally friendly regional transportation services.

HRT Environmental Policy

HRT is committed to maintaining an EMS, which shall:

1. **C**omply with all applicable laws and regulations;
2. **A**dvance EMS awareness and environmental stewardship;
3. **R**espond appropriately and timely to emergencies;
4. **E**nsure continuous improvement; and
5. **S**ustain environment through Pollution Prevention, Climate Protection, and Energy Conservation.



What is Sustainability?

Sustainability represents the efforts of balancing and sustaining the economic, environmental, and social well-being of an organization and the communities it serves.

The Three Spheres of Sustainability



What is an EMS?

An EMS, or Environmental Management System, is a systematic approach to reducing or eliminating the adverse environmental impacts of the activities, products, or services of an organization.

What is HRT's EMS Fenceline?

All facilities that support HRT activities, products and services.

GO GREEN GO HRT

How can I help HRT Go Green?



Switch off lights and computers when leaving for the day.



Avoid non-reusable drinking containers.



Print two-sided and only when necessary.



Recycle paper, aluminum, plastic and glass.

“Promote Green” with your customers and co-workers.